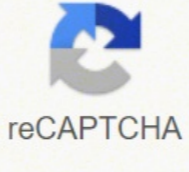




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show more 3,600 ratings 4.28 out of 5 stars 5 46% (1,671) 4 38% (1,383) 3 13% (460) 2 2% (69) 1 0% (17) {"bd_js_shop":"Shop","bd_js_too_long_for_shipping_label":"Sorry, that's too long for our shipping labels","bd_omnibus_ph1_price_statement_suffix":"vs RRP","bd_js_too_long":"Sorry, that's too long","bd_js_could_not_find_address_try_again":"Sorry, we couldn't find the address. Nooyi addresses many concerns that have been raised about PepsiCo's products in the last few decades – their impact on public health, their consumption of water resources, their over-dependence on plastic for packaging. Rather than offering us a list of policy prescriptions, she shows us what is possible when businesses care about family and families have time to care for one another. – Matt Damon, actor, screenwriter, producer Nooyi's honesty, integrity, and humour shine through at every turn. Essential We use cookies to provide our services, for example, to keep track of items stored in your shopping basket, prevent fraudulent activity, improve the security of our services, keep track of your specific preferences (such as currency or language preferences), and display features, products and services that might be of interest to you. The humility to admit ignorance is under-emphasized in lists of leadership qualities that are must-haves. – Ursula M. Because we use cookies to provide you our services, they cannot be disabled when used for these purposes. This club has been used by many of PepsiCo's past CEOs to entertain customers and friends. Kendall suggested that Nooyi get her husband to become a member so that she could get access to the club as his wife. When Nooyi checked in with her husband, Raj, about this idea, he looked at her in horror. A lot of women do not have this kind of help. Nooyi still had to deal with pangs of guilt on several occasions when she had to be away from her family in order to fulfill professional duties and advance her career. show more With candour and good humour, Nooyi has written a wonderful book that brings her story to life, from her early years in India, surrounded by love and high expectations, to her determined efforts to succeed in the corporate world, all the while questioning the trade-offs she had to make. A terrific addition to the story of American business. An amazing read, filled with lessons, optimism, warmth, and heart, about an extraordinary woman who rose to be a fantastic role model for all women. Truly inspiring. She reveals just how our society continues to sacrifice talent instead of changing how we organize work to maximize everyone's potential to live full and productive lives. When Nooyi became a CEO, it was assumed that an Indian American hire was Nooyi's contact. She devotes many pages in the book to a serious discussion about how companies must step up to recognize that employees need an infrastructure of care in order to breathe easy. This acknowledgement is important yet often missing from books by celebrities who have ghost writers, secretaries, assistants and spouses doing a lot of the writing on their behalf. Kasseenaar took Nooyi's stories, facts, anecdotes, and pages of edits" to weave them into "beautiful chapters, each with core lessons". Her gratitude for the personal and professional support systems in her life that enabled her rise and her success reverberates throughout this book. Read more: Wear the sari, just be yourself. Advice that helped Indra Nooyi's crack a job interview For starters, she mentions that the book was "shaped and written by Lisa Kasseenaar, a most gifted writer". Women and people of colour who were promoted by her were seen as benefiting from her diversity and inclusion agenda, rather than being rewarded for their contributions. It was frustrating but she learnt to laugh at the situation, as leaders must. This book is a reminder of how vital it is to be a student and listener. Download your money calendar for 2022-23 here and keep your dates with your moneybox, investments, taxes She had a supportive husband, mother, mother-in-law, housekeeper, nanny and relatives to help raise her two daughters. We use cookies and similar tools that are necessary to enable you to make purchases, including those used by approved third parties (collectively, "cookies") for the purposes described below. She reveals, "Golf-and-business stories may seem cliché, but connections forged over eighteen holes aren't incidental, and some of the most coveted places to play in the US still bar women." In 2007, Don Kendall – a man who served as PepsiCo's CEO much before Nooyi – invited her to join Westchester County's Blind Brook Country Club. Please try again", "bd_saving_percent_off": "(0)% off", "bd_js_total_basket_count": "(0, plural, one {You have 1 item in your basket} other {You have # items in your basket})", "bd_js_total_cost": "Total cost: {0}", "bd_js_show_less": "show less", "bd_js_item_added_to_your_basket": "Item added to your basket", "bd_rrp": "RRP", "bd_link_prefix": "", "bd_js_unable_get_address_enter_manually": "Sorry, we are unable to get the address. It engages with all these topics. The choices you make here will apply to your interaction with this service on this device. – Hillary Rodham Clinton Gritty, joyous, and visionary, Nooyi tells the story of an everyday person living an extraordinary life, leading beautifully and confidently from the front. – Brian Cornell, CEO of Target Corp. "I knew I had been referred to as a 'quota hire' when I joined PepsiCo in 1994," she shares. It was disheartening but amusing in its own disturbing way." She writes without any bitterness, and has a charming sense of humour While women who aspire to high-profile leadership roles in the corporate world will have much to learn from Nooyi's journey, this book must also be read by men who are unaware about the barriers women face in realizing their potential. – Anne-Marie Slaughter, CEO of New America, author of Unfinished Business We have so much to learn from Nooyi's remarkable story and wisdom on lifting up girls and women in the decades to come. The solutions and alternatives that she worked on during her tenure are presented in a manner that will appeal to those interested in innovation. Nooyi recounts how she met the people who made her think differently, and how they filled the gaps in her knowledge. – Sofia Vergara, actor show more Indra Nooyi is one of the world's foremost business visionaries and one of the only women to ever serve as chief executive officer of a Fortune 50 company. A must-read for working women and the men who work with us, love us and support us. If they let every snub ruin their peace of mind, they would never be able to do what they need to in order to run their business and make profits. It is quite close to PepsiCo's campus in Purchase, New York. A must-read for all. "Why would we ever become members of a country club that doesn't accept women? We use cookies to conduct research and diagnostics to improve our content, products and services, and to measure and analyse the performance of our services. Kendall, apparently, was unable to fathom why Nooyi turned down the creative work-around. Being an immigrant and a person of colour brought her criticism from colleagues seething with resentment and jealousy. She is also a sought-after advisor to entrepreneurs, executives, and governments. The business leader has delivered yet another winner. The most endearing thing about this book is that Nooyi, even while talking about her achievements, does not come across as blowing her own trumpet. She says, "We learned fast during the COVID crisis that our economy is fully equipped, across many roles and industries, for people to work remotely. This book does an excellent job of championing the idea that what is good for business must also be good for society. Once, while reflecting on how her accomplishments would not have been possible without the opportunities her parents and grandparents gave her as a young girl in Madras (now Chennai), she came up with the idea of writing to parents of her senior executives. In the book, she shares, "Over the next ten years, I wrote hundreds of notes, thanking mothers and fathers for the gift of their child to PepsiCo. I also wrote to the spouses of all my direct reports, thanking them for sharing their husband or wife with PepsiCo. I worked with my chief of staff to help personalize the letters for each recipient." If this makes her sound like Elizabeth McCord from the television series Madam Secretary, you will notice many other similarities when you read the book. Read more: Nine Secrets Of Indra Nooyi's Success, Culled From 'My Life In Full' While Nooyi heaps well-deserved praise on the men who mentored her, she is also candid about the discrimination that she faced as a woman in the upper echelons of power occupied mainly by men. Nooyi makes a strong case for paid maternity and paternity leave as well as childcare. If you read this book, you will notice the profound impact that encouragement can have on the self-esteem, well-being and performance of employees. Nooyi shares, "Sometimes I felt like people assumed that everyone from India—all 1.3 billion people—were my cousins or somehow related to me. – Mindy Kaling, actor, writer, producer, director An extraordinary window into the life, career, and family of a brilliant business strategist. Cookies are used to provide, analyse and improve our services; provide chat tools; and show you relevant content on advertising. You can learn more about how we (plus approved third parties) use cookies and how to change your settings by visiting the Cookies notice. Please enter manually", "bd_js_keep_typing_to_refine_search_results": "Keep typing to refine the search results", "bd_js_top_categories": "Top Categories", "bd_price_save": "Save {0}", "bd_js_name_only_letters": "Sorry, full name can only contain letters", "bd_js_show_more": "show more", "bd_js_enter_valid_email_address": "Please enter a valid email address", "bd_js_enter_address_manually": "Enter address manually", "bd_js_more_categories": "More Categories", "bd_30_day_low_price_carousel": "30-day low price", "bd_js_continue_shopping": "Continue Shopping", "bd_js_account_and_help": "Account & Help", "bd_js_basket_checkout": "Basket / Checkout", "bd_add_to_basket": "Add to basket", "bd_js_enter_first_last_name": "Please enter a first and last name", "bd_js_please_enter_your": "Please enter your", "bd_js_please_enter_your": "Please enter your" Indra Nooyi's much-awaited book My Life In Full, published by Hachette India, is completely worth the hype that it has generated. You can learn more about our use of cookies here Are you happy to accept cookies? Show less Show more Advertising ON OFF If you agree, we will use cookies to complement your shopping experience, as described in our Cookie Notice Show less Show more 33% off 33% off Also available in Paperback 22,04 € Gritty, joyous, and visionary, Nooyi tells the story of an everyday person living an extraordinary life, leading beautifully and confidently from the front. Show less Show more Performance and Analytics ON OFF If you agree, we will use cookies to understand how customers use our services (for example, by measuring site visits) so we can make improvements. As CEO and chairman of PepsiCo from 2006 to 2018, she was the chief architect of Performance with Purpose, PepsiCo's mission to deliver sustained growth by making more nutritious products, limiting the company's environmental footprint, and empowering its associates and people in the communities it serves. She shares a great road map for anyone who aspires to merge social change with leading a large organization. Nooyi calls Kasseenaar "a real treasure", and says, "I am in awe of her skills." Appreciating people's contributions is a habit that has served Nooyi well. Burns, former chair and CEO of Xerox, author of Where You Are Is Not Who You Are 'CEO' and 'care' do not usually go together, but for Indra Nooyi, they always have. Nooyi could not join it because membership was open only to men. Whether you want to read it as the biography of PepsiCo's former CEO, or as the story of a woman of colour in corporate America, as a resource on diversity and inclusion, or as an Indian immigrant's love letter to her glorious American dream, this book will not fail you. Forget it," he said.

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